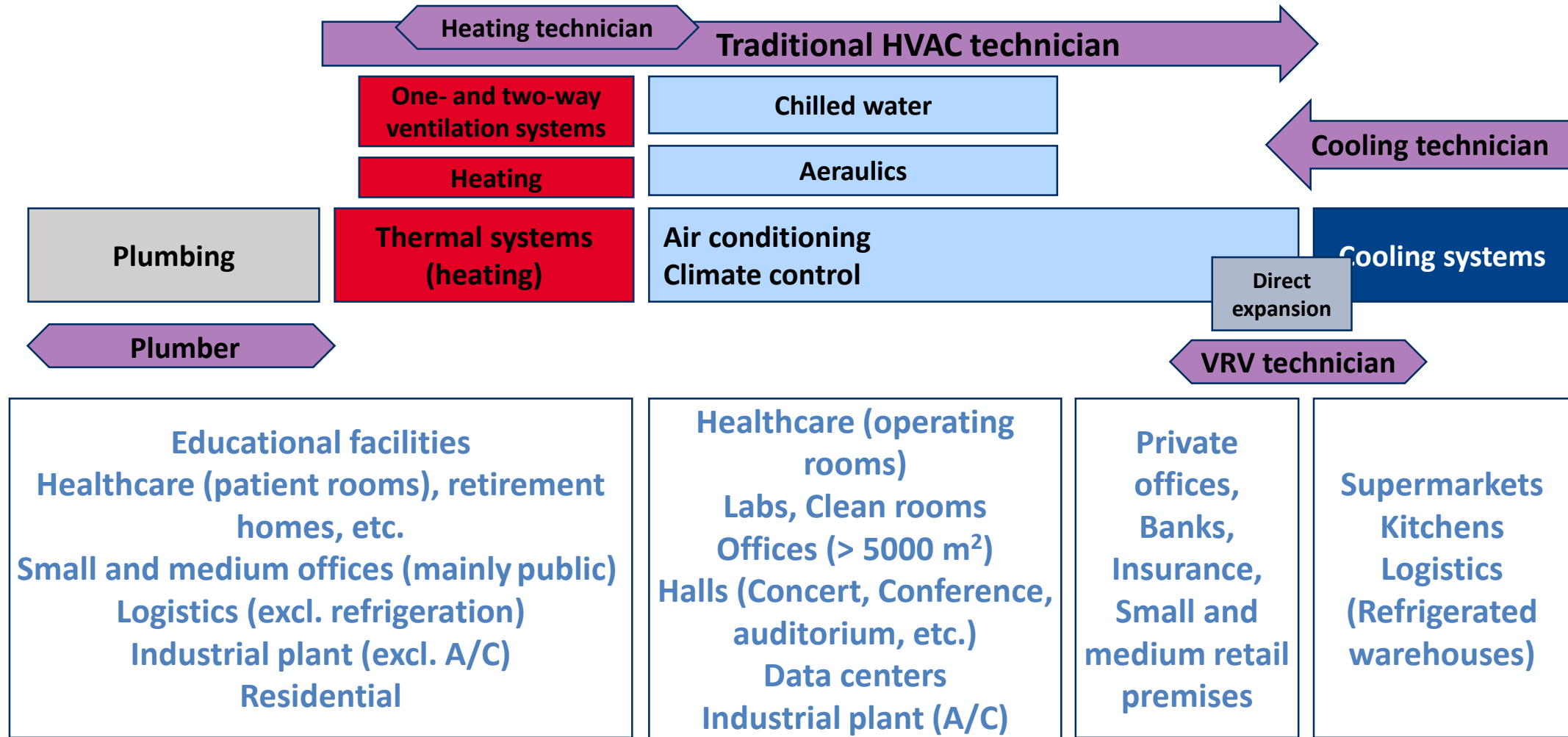


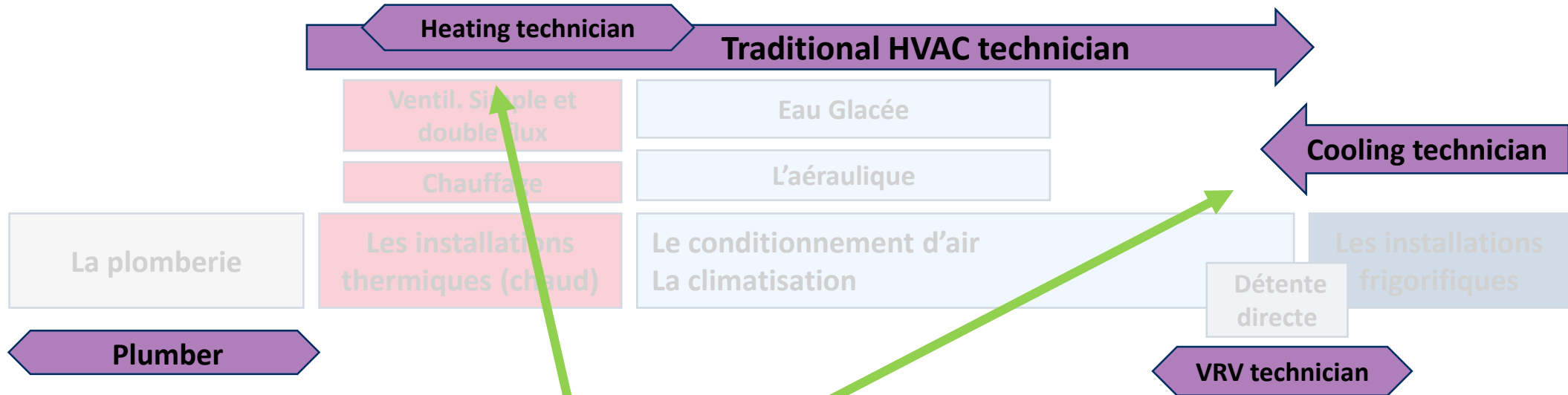
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Separate areas of expertise with different skillsets, organisation and customer positioning

The HVAC technician will play a major role in energy transition (smart) solutions and services